



RDS

ADVOCATES & SOLICITORS

REACH US AT:

 **WORKING HOURS** : 9:00am - 5:30pm

 **CONTACT NUMBER:** +603 6209 5400

 **EMAIL** : enquiry@rdslawpartners.com

 **LOCATION** : Level 16, Menara 1 Dutamas,
No. 1, Jalan Dutamas 1, Solaris
Dutamas, 50480 Kuala Lumpur.

FIND US AT



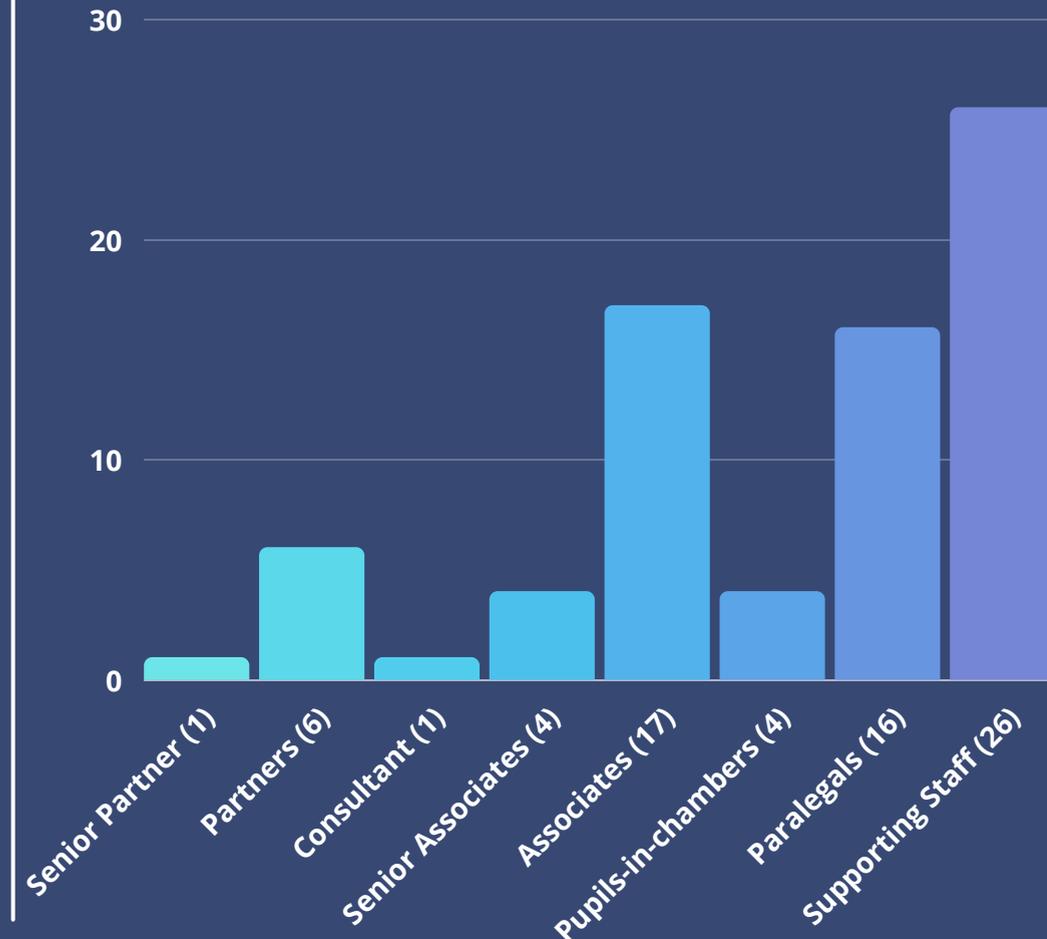
ABOUT US

Rosli Dahlan Saravana Partnership (RDS) is a full-service commercial law firm set up by five founding partners: Datuk D.P. Naban, Rosli Dahlan, Ooi Bee Hong, Saravana Kumar and Ong Eu Jin. On 1.1.2021, RDS has merged with Messrs. L.T. Chia & Tan, headed by Chia Loong Thye and Tan Gek Im to provide better and more comprehensive services to clients in Penang and the northern region.

This merger enables the merged firm to provide invaluable perspectives to navigate the challenging and evolving business and legal landscape affecting clients based in Kuala Lumpur, Penang and elsewhere.

We are a robust team of trusted legal counsels for our clients, who are able to competently and consistently provide a suite of cost-effective legal services in relation to various practice areas to our corporate, institutional and individual clients.

PERSONNEL





PRACTICE AREAS

TAX, SALES AND SERVICE TAX AND CUSTOMS

As one of the leading tax practices in Malaysia, our partners have consistently been ranked highly by leading industry publications. In line with our motto, **“Re-imagining Tax Solutions”**, our goal is to **proactively identify integrated commercial tax-saving solutions** and **resolve tax issues that could have significant impact on clients' businesses**. Our expertise spans across all kinds of indirect and direct tax matters for corporate and private clients. We are highly experienced in resolving tax disputes by way of negotiation with governmental regulatory authorities.

REAL ESTATE TRANSACTIONS

Our firm handles a wide array of real estate matters, including **acquisitions and disposals of real estate assets, commercial and industrial leasing, joint venture developments, leases and tenancies**. We frequently advise on ancillary real estate issues, including obtaining regulatory/governmental approvals for property acquisitions, property disposals, property development and regulatory compliance. Our clientele is diverse, having acted for local and foreign investors, developers, financial institutions and private individuals.

NOTE: The full list of practice areas is listed on the firm's [website](#).

CIVIL & COMMERCIAL DISPUTES

Our firm prides itself on its experience and capability of being able to handle the **full spectrum of civil and commercial disputes**. We take pride in our ability to handle complex and time-pressed disputes, due to the skills possessed by our highly experienced partners. Our approach is to be **strategic** and **effective**. We focus on delivering practical and innovative solutions to issues faced by our clients, whilst not compromising the interests of our clients. We are equipped, both skill and resource-wise, to handle clients' civil and commercial needs, no matter the practice area or region.

MERGERS & ACQUISITIONS (M&A)

Our M&A practice involves experienced practitioners with profound commercial, regulatory and market acumen. We are committed to providing **pragmatic legal solutions through every stage of a deal** to ensure its success. We provide a **full spectrum of legal services for M&A deals** including providing regulatory advice and guiding clients through post-merger integration. In addition, we are able to provide added value to our services by leveraging on our firm's established multidisciplinary expertise in the practice areas of tax, competition and capital markets to tackle pertinent issues integral to a M&A deal.



OUR GOALS

- Delivering customised legal service
- Embracing legal technology and innovation
- Nurturing young talent
- Forging a respectful workplace environment

OUR MISSION

We aim to develop results-driven solutions to help our clients grow, manage risks and serve as a strong, responsive legal counsel for their interests, matters and transactions.



WHAT MAKES US DIFFERENT



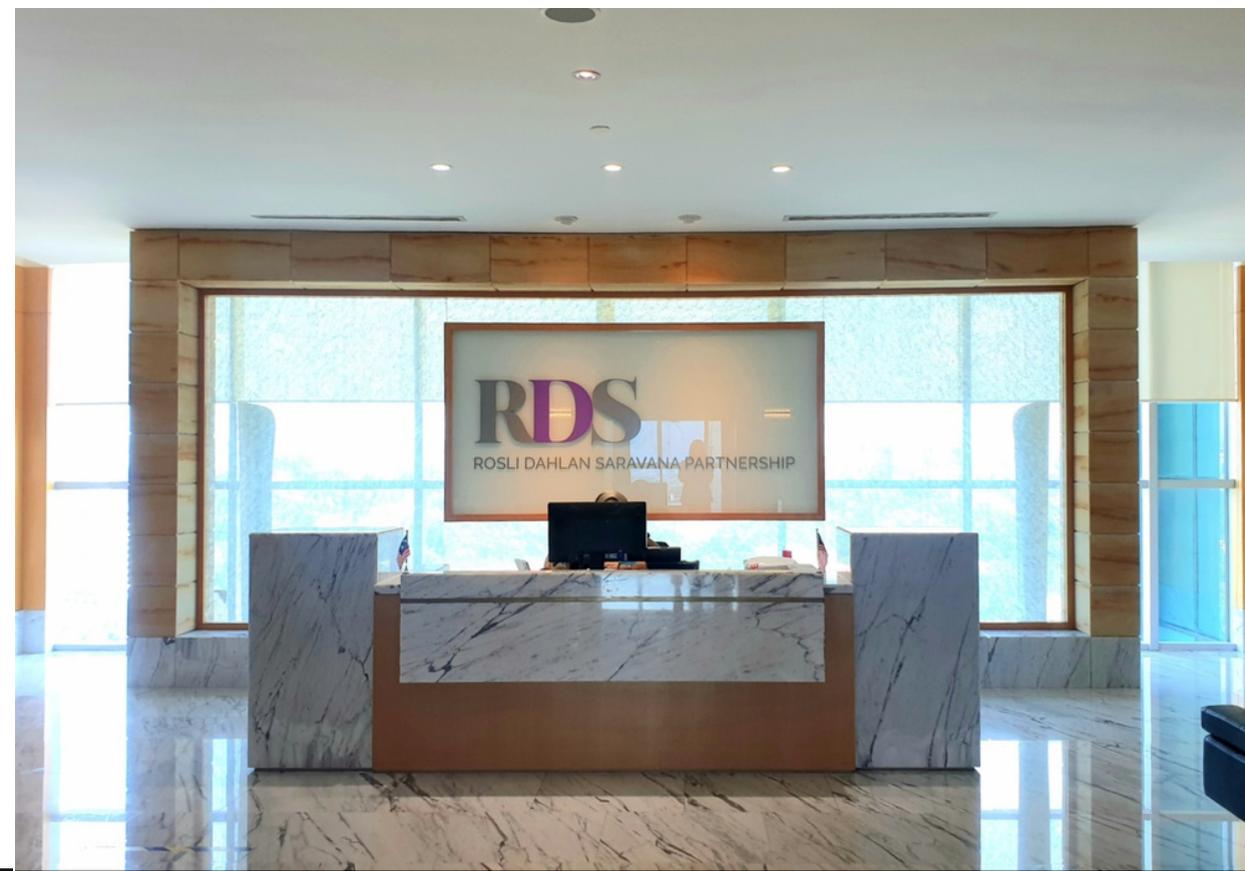
OUR MOTIVATION

- **Excellence**
We practice excellence by delivering highly skilled, ethical and dedicated legal representation to our clients.
- **Values-driven**
We hold fast to our founding values and principles and act with integrity, honesty and sincerity in providing our legal services.
- **Initiative and Creativity**
We continually sharpen and enhance our knowledge, skill sets, and expertise to fulfill our clients' evolving needs and proactively observe and address changes to laws and business environment which affect our existing and prospective clients as well as our profession.



OUR WORKING VALUES

The firm encourages **teamwork, transparency and professionalism**. The firm also has in place, multiple policies and regulations to ensure that the workplace remains a **professional and friendly working environment** e.g. Respectful Workplace Policy, Anti-Money Laundering Policy & Counter Finance Terrorism Policy, and Anti-Bribery & Anti-Corruption Policy. The firm has **zero tolerance for inappropriate behaviour** in the workplace to the detriment of fellow colleagues and the professionalism of the firm.



OUR CSR

The firm is committed to achieving the **United Nations Sustainable Development Goals ("SDG")** and planning to put in place policies and initiatives which will contribute to some of the SDG. The firm is mindful of the impact of its actions and aspire to align its daily operation and practice with the SDG. Further, the firm partners believe in the need to maintain **a business model that is socially accountable to the firm's stakeholder, to the public and the wider community**. In this regard, the firm's integrity and ethics are unequivocal.





JOIN US

Interns:

- Opportunity to gain insights and learning experience
- Looking for candidate:
 - With a good academic record
 - Proficient in English Language and Bahasa Malaysia
 - Hardworking, committed and proactive

Paralegals:

- Working tenure ranges from 3 months to 6 months
- Remunerated monthly as an employee of the firm

Pupils:

- Application open all year round, take in pupils whenever there are vacancies
- Encouraged to make a decision on your preferred area of practice during the application process
- Remunerated RM4,000 - RM5,000 per month subject to T&C
- Looking for candidate:
 - With high academic credentials
 - Proficient in English Language and Bahasa Malaysia
 - Driven, proactive, diligent, hardworking and committed
- Retainment rate for pupils in respect of year of 2020/ 2021 was 100%

IMPORTANT:

Keep an eye on our social media posts to know more about the application details!





HEAR FROM US

ADVICE FROM ASSOCIATES

"You must always **visualise your goal**; without it you are not moving towards a focused destination."

"You must always be **steadfast and endeavour to add value to the work** you do, be resourceful!"

"You must always **know your materials by heart**. A key part of the art of persuasion is **commitment to memory**, such that no one can question your credibility."

"**Don't hesitate**, just go for it."

HOW DOES THE FIRM MAKE DECISIONS?

"Most of the decisions made pertaining to the firm are discussed with the partners of the firm. In this regard, if the partners concur with the decision, we will proceed to take further actions."

For matters pertaining to question of law, I would discuss with the respective partners and the firm's Consultant, Dato' Seri Mohd Hishamudin Yunus."

DATUK D.P. NABAN
SENIOR PARTNER

TIPS FOR INTERVIEW

"Interviewee should be always punctual, dress smartly, articulate what is on his/her mind in a clear manner, and answer the questions asked by the interviewer rather than beating around the bush."

OOI BEE HONG
PARTNER



HEAR FROM US

Question: What is the role of consultants in the firm? What are the core duties and responsibilities a consultant has towards the firm?

Answered by Dato' Seri Mohd Hishamudin Yunus [Consultant]:

"On 1 January 2021, I was honoured to become a Consultant in RDS on a contractual basis for a specified period. As a Consultant in RDS, I am **not a partner of the firm, nor am I involved in the day-to-day running of the firm.** I am given a modest but respectable remuneration (including some perks), an office room, a Secretary (of my choice) and a driver (of my choice). I go to office daily but my working hours are flexible. I can take my day off at my own discretion.

Although the Legal Profession Act 1976 requires that I have a Practising Certificate in order to be a Consultant, yet as a Consultant I am not expected to go to Court on behalf of the firm for any particular case. Nor am I expected to bring in business to the firm. Although I am employed by the firm, yet I am **given the liberty to carry out my personal work** as an arbitrator, and to utilise my office at the firm as my base. I am not accountable to the firm for any fees that I earn as an arbitrator.

My core role as a Consultant of the firm is to **give legal advice to the partners and associates on any legal matters concerning the firm;** especially, on legal issues in litigation matters where the firm is representing a client, be it as a plaintiff or a defendant. Here I am expected to **view the issue objectively, as a judge would view it, and give my advice accordingly;** even if my advice is not favourable to the client's case.

But there are occasions where I am expected to give legal advice on non-litigious matters, such as my legal expertise on corporate matters in which the firm is expected to give legal advice to a client. There are also occasions where I will be requested to **give talks at workshops or seminars** organised by the firm; or to write articles for the firm's publications."

Updated as of 22/03/2021